2020
Goals, Activities and Organizational Structure
The research mission of UF/IFAS, conducted under the auspices of the Florida Agricultural Experiment Station (FAES), is to discover new scientific knowledge, encourage innovative study and create applications based on sound science that address challenges facing agriculture, natural resources, and interrelated human systems in Florida, our country, and the world.

### Research Culture:

- **Enrich our research culture to strengthen innovation and discovery...**
  - ...by encouraging the recruitment and retention of diverse, top-performing faculty and staff, developing and improving student research experiences, and promoting synergies between the land grant missions.

### Research Programs:

- **Expand our global leadership in transformational basic and applied research...**
  - ...by developing “seed” programs to support strategic research initiatives, increasing awareness of funding opportunities, and funding targeted investments in equipment and infrastructure.

### Research People:

- **Build satisfaction and quality of life on the job for faculty and staff...**
  - ...by facilitating professional development, fostering an inclusive and collegial environment, promoting staff achievements, and recognizing distinction in disciplinary and interdisciplinary research.
FINANCIAL COMMITMENTS BY ACTIVITY (FY 2018-2019)

$8.95 MILLION

TOTAL FUNDING PROVIDED BY THE UF/IFAS RESEARCH DEAN’S OFFICE

40.4% UNIT MISSION SUPPORT

6.4% STUDENT SUPPORT

10.9% FACULTY DEVELOPMENT & SUPPORT

19.3% FACILITIES & RESEARCH STATIONS

23.0% STRATEGIC RESEARCH FUNDING

State General Revenue 61.4%
USDA Capacity: Hatch 24.9%
USDA Capacity: Hatch Multistate 7.2%
USDA Capacity: McIntire-Stennis 6.5%
Early Career Scientist Seed Grant 34.1%
Equipment & Infrastructure Awards 34.0%
OSBS Jumpstart Awards 14.4%
Other Strategic Funding 8.3%
Travel Awards for Research Grant Enhancement (TARGET) 4.6%
Preeminence Publication with High Impact 4.6%

FUNDING SOURCES

41.1% State

27.0% Federal Capacity

16.7% Royalty Funds

14.2% IDC

1.0% All Others