



**Position # 00013644**

**Requisition # 37519**

**Title: Professor and Chair**

**Location: Department of Animal Sciences  
Institute of Food and Agricultural Sciences (IFAS)  
University of Florida  
Gainesville, Florida, USA**

**Salary: Commensurate with Qualifications and Experience**

**Deadline: For full consideration, candidates should apply and submit additional materials by 1 November 2018. The position will remain open until a viable applicant pool is determined.**

**Duties and Responsibilities:** The chair of the department provides: (1) vision, support and coordination in planning, developing and implementing departmental programs in teaching, research, and extension in accord with the Land Grant Mission; (2) leadership in recruiting and fostering academic growth and professional development of faculty, staff, and students; (3) administration of the department's human and financial resources; and (4) facilitation of external funding opportunities. The chair administers state, national, and international programs of the department. The chair fosters shared governance as outlined in the departmental by-laws, evaluates faculty and staff performance, and encourages the proactive development of strategic programs. The chair represents departmental and faculty interests with administrators, other departments and units, and outside agencies, individuals, and groups in agriculture, natural resources, industry, and communities. The chair collaborates with the Senior Vice President, Deans, Associate and Assistant Deans, other IFAS Chairs, Research and Education Center Directors, and other administrators in providing leadership for delivering integrated programs to meet the needs of students, Florida agriculture, citizens of the state of Florida, extension clientele, research sponsors, and other stakeholders worldwide.

**Qualifications:**

- An earned Doctorate (foreign equivalent acceptable) in Animal Sciences or a closely related discipline.
- A record of outstanding scholarly achievement and professional activities related to teaching, research, extension, and/or industry that will qualify the individual to be a tenured full professor in the Department
- Evidence of ability to direct an academic department engaged in teaching, research, and extension activities at a major Land-grant university with faculty located throughout the state

- Demonstrated ability to direct interdisciplinary, grant-funded fundamental and applied research
- Ability to lead and manage multidisciplinary programs
- Effective administrative leadership and managerial skills in the following: defining organizational objectives; developing strategic approaches to planning; managing human, fiscal, and physical resources; motivating people and developing effective teams; pursuing entrepreneurial opportunities; generating and managing grant funds to support teaching, research, and extension; facilitating mentoring and retention of new faculty; and securing private funds.
- Strong commitment to undergraduate and graduate student recruitment and retention for all academic programs in Animal Sciences
- Demonstrated ability to interact well with students, faculty, staff, administrators within the university, and external stakeholders at the state, federal, and international levels
- Effective leadership in outreach to industry and engagement with diverse clientele groups
- Commitment to shared governance and fostering strong collaborations among state faculty located on the main campus and at the IFAS Research and Education Centers
- Commitment to continued professional development for self, faculty, and staff
- Commitment to international programs
- Strong support for and understanding of the mission of a Land Grant university

**Background Information:** The mission of the Animal Sciences Department is to conduct research and make discoveries available through teaching and extension so as to assist our stakeholders (food animal and horse enterprises) to remain profitable and sustainable while providing consumers with economical, safe, and wholesome food. By discovering new scientific knowledge and imparting that knowledge to fellow scientists, students, and citizens, the Department shall assist in improving the efficiency of livestock production and in the resolution of livestock issues in Florida, the nation, and the world. The Department of Animal Sciences has established itself as a leader in teaching, research, and extension/outreach programs in these areas. The Animal Sciences faculty are located in Gainesville and at IFAS Research and Education Centers (REC) located in Ona and Marianna, Florida. Currently, the Animal Sciences Department has 37 tenured/tenure-track faculty positions (33 in Gainesville and 4 at RECs). Approximately 600 undergraduate and 87 graduate students call the Department home. The Department has three beef units, two horse units, a dairy unit, and a swine unit. According to the Shanghai World University rankings of 500 universities for 2018, the University of Florida's agricultural units are collectively ranked 6<sup>th</sup> in the world and 2<sup>nd</sup> in the U.S. Details about the teaching, research, and extension programs of the Animal Sciences Department can be found at: <http://www.animal.ufl.edu/>

The University of Florida (<http://www.ufl.edu>) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 53,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (<http://ifas.ufl.edu>) includes the College of Agricultural and Life Sciences (<http://cals.ufl.edu>), the Florida Agricultural Experiment Station (<http://research.ifas.ufl.edu>), the Florida Cooperative Extension Service (<http://extension.ifas.ufl.edu>), the College of Veterinary Medicine (<http://www.vetmed.ufl.edu>), the Florida Sea Grant program (<http://www.flseagrant.org/>), and encompasses 16 on-campus

academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500 people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

The University of Florida is located in Gainesville (<https://www.guidetogreatergainesville.com/>), which is often recognized as one of Florida's most livable cities and one of the best college towns in America. Located in the heart of beautiful North Central Florida, Gainesville maintains a small-town feel, but offers many amenities found in much larger metro areas. With an expanding downtown, a strong cultural arts following and a wide variety of shops and restaurants, world class medical care and facilities and low cost of living, Gainesville and Alachua County is one of the best places to work, live and play.

**Employment Conditions:** This position is available Fall 2018 and will be filled as soon thereafter as an acceptable applicant is available.

**Applications:** Individuals wishing to apply must go online to <http://apply.interfolio.com/54413> and submit:

- a. Application
- b. Cover letter stating applicant's interest in the position, qualifications relative to the credentials listed above, previous professional responsibilities and achievements, administrative and management philosophy, and how these relate to the chairs' position. The letter should include the applicant's general strategy for building and sustaining this department
- c. Complete vita (which includes statement of current position and responsibilities)
- d. Names and contact information of three individuals who are knowledgeable about the applicant's qualifications for this position

### **Contact Information and Nomination Submission**

Please refer to Position 00013644 and forward all nominations to:

Dr. Terrell "Red" Baker  
Chair, Search and Screen Committee  
School of Forest Resources and Conservation  
1745 McCarty Drive / 138 Newins-Ziegler Hall  
P.O. Box 110410

University of Florida  
Gainesville, FL 32611-0410

Phone: 352-846-0850

Email: [ttredbaker@ufl.edu](mailto:ttredbaker@ufl.edu)

Selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by [National Association of Credential Evaluation Services \(NACES\)](#).

If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. Searches are conducted in accordance with Florida’s Sunshine Law.

*The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff.*