



**Position # 0001-2897
Requisition # 497330**

Title: Professor and Director

**Location: School of Forest Resources and Conservation (SFRC)
Institute of Food and Agricultural Sciences (IFAS)
University of Florida (UF)
Gainesville, Florida, USA**

Salary: Commensurate with Qualifications and Experience

Review Date: For full consideration, candidates should apply and submit additional materials by August 1, 2016. The position will open until a viable applicant pool is determined.

Duties and Responsibilities

The SFRC Director provides: (1) Support and coordination of faculty and staff visioning, planning, developing and implementing School programs in teaching, research, and Extension in accord with the Land-Grant mission; (2) Leadership in recruiting and fostering academic growth and professional development of faculty, staff, and students; (3) Administration of the School's human and financial resources; and (4) Promotion of external funding opportunities. The Director administers state, national, and international programs of the School. The Director fosters the School's strong culture of shared governance and collegiality as outlined in the SFRC Shared Governance Principles document, evaluates faculty and staff performance, and encourages the proactive development of strategic programs. The Director represents School and faculty interests with administrators, other departments and units, and outside agencies, individuals and groups in natural resources, industry, and communities. The Director collaborates with the Senior Vice President for Agriculture and Natural Resources, Deans, Associate and Assistant Deans, other IFAS Chairs and Research and Education Center Directors, and other administrators in providing leadership for delivering integrated programs to meet the needs of students, citizens of the state of Florida, Extension clientele, research sponsors, and other stakeholders. The Director coordinates and consults with Advisory Boards of stakeholders to guide the development of the School's research, teaching and Extension programs.

Qualifications

The Director must have:

- An earned Doctorate (foreign equivalent acceptable) in Fisheries, Forest Resources, Geomatics, Natural Resources, or a related biological or geospatial discipline;
- A record of outstanding scholarly achievement and professional activities in

teaching, research, Extension, and/or private or public organizations that will qualify the individual to be a tenured full professor in the SFRC;

- Ability to direct an intellectually diverse academic unit engaged in teaching, research, and Extension activities at a major Land-Grant university with faculty located throughout the state;
- Ability to direct interdisciplinary, grant-funded fundamental science and applied research;
- Ability to develop and implement Extension programs;
- Effective administrative and managerial skills;
- Ability to secure private funds through developmental activities;
- Demonstrated ability to interact collegially and effectively with students, faculty, staff, university administrators, and external stakeholders at the state, federal, and international levels;
- Commitment to shared governance, collegiality, and continual professional development for self, faculty, and staff;
- Commitment to international programs;
- Commitment to fostering a diverse faculty, staff, and student body; and
- Strong support for and understanding of the mission of a land-grant university

Background Information

The School of Forest Resources and Conservation (SFRC, <http://sfrc.ufl.edu/>) has 53 tenure-track faculty, located on campus and throughout the state, engaged in three programmatic areas: Fisheries and Aquatic Sciences, Forest Resources and Conservation, and Geomatics. The SFRC has approximately 300 undergraduate students in four majors Forest Resources and Conservation, Geomatics, Marine Sciences, and Natural Resource Conservation (<http://sfrc.ufl.edu/academics/undergraduate/>). The School's 250 graduate students work in a wide variety of disciplines spanning ecology, economics, aquaculture, silviculture, ecosystem health, physiology, quantitative biology, genetics, molecular biology, sustainable fisheries, human dimensions, and all aspects of geospatial sciences. Facilities include the campus headquarters, the Millhopper unit, the Tropical Aquaculture Laboratory, and the Austin Cary Memorial Forest. Annually the SFRC spends approximately \$25 million with more than half of that coming from grants, contracts and private donations.

The University of Florida (<http://www.ufl.edu>) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 50,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences (<http://ifas.ufl.edu>) includes the College of Agricultural and Life Sciences (<http://cals.ufl.edu>), the Florida Agricultural Experiment Station (<http://research.ifas.ufl.edu>), the Florida Cooperative Extension Service (<http://extension.ifas.ufl.edu>), the College of Veterinary Medicine (<http://www.vetmed.ufl.edu>), the Florida Sea Grant program (<http://www.flseagrant.org/>), and encompasses 16 on-campus academic departments and schools, 12 Research and Educational Centers (REC) located throughout the state, 6 Research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is an interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2500

people, which includes approximately 900 faculty and 1200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation's largest agricultural and natural resources research and education organizations, is administered by a Senior Vice President and four deans: the Dean of the College of Agricultural and Life Sciences, the Dean for Extension and Director of the Florida Cooperative Extension Service, the Dean for Research and Director of the Florida Agricultural Experiment Station, and the Dean for the College of Veterinary Medicine. UF/IFAS also engages in cooperative work with Florida A&M University in Tallahassee.

The University of Florida is located in Gainesville, which is often recognized as one of Florida's most livable cities and one of the best college towns in America. Located in the heart of beautiful North Central Florida, Gainesville maintains a small-town feel, but offers many amenities found in much larger cities, as well as access to natural areas for outdoor recreation including state parks, forests, rivers, springs, and beaches. With a vibrant downtown, a strong cultural arts following, and a wide variety of shops and restaurants, world class medical care facilities, and low cost of living, Gainesville and Alachua County is one of the best places to work, live, and play.

Applications

Individuals wishing to apply must go online to <http://explore.jobs.ufl.edu/cw/en-us/job/497330> and submit:

- a. Application
- b. Letter of application that states applicant's interest in the position, qualifications relative to the credentials listed above, previous professional responsibilities and achievements, administrative and management philosophy, and how these relate to the chairs' position. The letter should include the applicant's general strategy for building and sustaining this department
- c. Complete vita (which includes statement of current position and responsibilities),
- d. Names and contact information of three individuals who are knowledgeable about the applicant's qualifications for this position.

Contact Information and Nomination Submission

Please refer to Position # 00012897 and forward all nominations to:

Dr. K. Ramesh Reddy
Chair, Search and Screen Committee
Soil and Water Science Department
2181 McCarty Hall, PO Box 110290
University of Florida, Gainesville, FL 32611
Telephone: 352-294-3154; Facsimile: 352-392-3399
Email: krr@ufl.edu

Final candidate will be required to provide official transcript to the hiring department upon hire. A transcript will not be considered "official" if a designation of "Issued to Student" is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association

of Credential Evaluation Services (NACES), which can be found at <http://www.naces.org/> .

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The selection process will be conducted in accord with the provisions of Florida's 'Government in the Sunshine' and Public Records Laws. Persons with disabilities have the right to request and receive reasonable accommodation.